



Cornell University  
ILR School

Cornell University ILR School  
**DigitalCommons@ILR**

---

Retail and Education Collective Bargaining  
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

---

5-15-1937

## Star Square Auto Supply Company and Retail Clerks International Protective Association, Local 403 (1937)

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

**Support this valuable resource today!**

---

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact [catherwood-dig@cornell.edu](mailto:catherwood-dig@cornell.edu).

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact [web-accessibility@cornell.edu](mailto:web-accessibility@cornell.edu) for assistance.

---

## Star Square Auto Supply Company and Retail Clerks International Protective Association, Local 403 (1937)

### Location

St. Louis, MO

### Effective Date

5-15-1937

### Expiration Date

5-14-1938

### Number of Workers

36

### Employer

Star Square Auto Supply Company

### Union

Retail Clerks International Protective Association

### Union Local

403

### NAICS

44

### Sector

Private

### Item ID

6178-009b130f035\_02

### Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

### Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

Confidential  
St. Louis, Mo.

#403 Retail Clerks Protective  
Assoc.

In Effect May 15, 1937

A G R E E M E N T

Between

Star Square Auto Supply Company

And it's employees

Represented by

Retail

The International Clerks Protective Association

Page 1.

\*\*\*\*\*  
\*\*\*\*\*

- Rule 1;- It is agreed that the International Clerks Protective Association is hereby recognized as the sole bargaining agency for the men in charge of it's stores, ~~department stores~~, clerks and salesmen employed in retail stores.
- Rule 2;- It is agreed that the minimum rate of pay shall be \$20.00, (Twenty Dollars) per week. That the rate of pay for all employees, whose rate is in excess of the minimum shall be increased \$1.00 (One Dollar) per week.
- Rule 3;- Seniority of employees will date from the date of their entry into service, and if and when forces are reduced, seniority, fitness and ability will govern subject to the provisions of rule 4.
- Rule 4;- It is agreed that working conditions and other matters will be subject to conference as complaints may arise, and both parties will undertake to adjust such differences in conference.
- Rule 5;- It is agreed that any increases authorized by this agreement, shall be over and above any considerations now accorded the employees in the matter of compensation.
- Rule 6;- There is hereby established a short work day, and a long work day. Employees assigned to the short work day shall work from 8:00AM until 6:00PM. Employees worked the long work day will work from 8:00AM until 9:00PM, with forty-five minutes allowed as a meal period. Employees assigned to the long work day will not be required to work more than three long days in each week. Employees may be required to perform three hours service on Sunday-9:00AM until 12:00 Noon.
- Rule 7;- Vacation will be allowed employees upon the following basis: Employees with one year service and less than two years will be allowed one week vacation. Employees with two years service and less than three years will be allowed ten days vacation. Employees with more than three years service will be allowed two weeks vacation. Time under this rule will be paid for at the rate of half time.
- Rule 8;- Employers covered by this agreement may be required to perform service on ever other Sunday.

St. Louis, Mo.  
#403 Retail Clerks  
Protective Assn.  
In Effect May 15, 1937

-2-

Rule 9;- It is agreed that no vacation will be ask for or granted during the calander months of June, July or August. *Page 2.*

Rule 10;-This agreement shall become effective, this 20th day of April 1937 and shall continue in effect, until 30 days notice is given in writing either party to the other, if their desire to change or ammend any rule contained herein. Conference will be held within fifteen days after receipt of such notice, at which conference, both parties will undertake to reach an agreement on the proposed changes.

Rule 11- Pending conferences or negotiations on any question arising under the terms of this agreement, no changes shall be made, in the rates of pay or working conditions, while the question is pending and unadjusted.

For the Employes

For the Star Square Auto Supply  
Company.

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Committee Representing, the Internation  
Retail Clerks Protective Association.  
Local No. 403

Approved

\_\_\_\_\_  
Business Agent, Local No. 403  
Internation Retail Clerks Protective  
Association.

(#4484)

U.S. Department of Labor  
BUREAU OF LABOR STATISTICS  
Washington

Confidential  
Sheet 1

of 2.  
37-12-48

COLLECTION OF UNION AGREEMENTS  
May 15, 1937

St. Louis, Mo.

Local Union Retail Clerks Protective Assn #403 AFL

Address Wm. O'Reilly Room 710, 613 Locust St.

1. What branch of the trade is covered by this local? \_\_\_\_\_

Auto accessory retail sales clerks

2. Number of employers with whom union has effective agreements Star Square Chain  
(If a number of employers sign identical agreements, please attach one copy Stores  
of the agreement. If all provisions in the various agreements are not identi- (9)  
cal, get copies of each and fill out a separate schedule for each different  
type.) in St. Louis

3. Number of union members covered by agreement attached to this schedule 20

4. Number of non-members covered 16

5. Names of companies or employers' associations .....  
 signing the attached agreement. (Do not list : Beginning : Date of  
 names of companies if more than a few firms : Date : Termination  
 are covered by the agreement.) : :

Star Square Chain Stores : March 1937 : continuous

In negotiation & organization:  
Western auto supply chain &  
J & R chain.

6. Indicate if union wishes to have us keep identity of this agreement confidential.

Wm. B. O'Reilly  
(Signature of person furnishing information)

Glass  
(Name of Agent)

Sear. & Manager  
(Office or Position)

May 22, 1937 Room 710, 613 Locust St.,  
(Date) (Address)